INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT SINAR TERANG MANDIRI Tbk
FISCAL YEAR 2025

The Board of Directors of PT SINAR TERANG MANDIRI Tbk. (the "Company") hereby invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (the "Meeting"), which will be held on:

Day/Date : Wednesday, April 22, 2026
Time : 09:00 WIB – finish
Venue : Oakwood Hotel, Kecapi Room
Jl. Taman Mini Indonesia Indah Pintu 1 TMII, Ceger, Kec. Cipayung, Kota Jakarta Timur, Daerah Khusus Ibu kota Jakarta 13820

Meeting Agenda:

1. Approval of the Annual Report for the year 2025, including the approval and ratification of the consolidated financial statements for the financial year 2025 and the Board of Commissioners' Supervisory Report for the financial year ended 31 December 2025.
2. Approval of the appropriation of the Company's net profit for the financial year ended 31 December 2025.
3. Approval to grant full release and discharge (*acquit et de charge*) to all members of the Board of Directors and the Board of Commissioners of the Company for the management and supervisory actions carried out during the financial year 2025, to the extent that such actions are reflected in the Company's Annual Report and the audited consolidated financial statements of the Company for the financial year ended 31 December 2025.
4. Approval of the determination of salaries and/or honoraria and/or remuneration and/or other benefits for each member of the Board of Commissioners of the Company, as well as granting authority to the Board of Commissioners to determine the salaries and/or honoraria and/or remuneration and/or other benefits for each member of the Board of Directors of the Company for the financial year 2026.
5. Approval of the appointment of a Public Accounting Firm to audit the Company's consolidated financial statements for the financial year ending 31 December 2026.
6. Submission of the report on the realization of the use of proceeds from the Initial Public Offering (IPO) up to 30 June 2026.

Explanation of the Agenda:

A. The First, Second, Third, Fourth and Fifth Agendas are routine matters presented at the Company's Annual General Meeting of Shareholders in accordance with the Company's Articles of Association and Law No. 40 of 2007 on Limited Liability Companies.

B. The Sixth Agenda is presented to fulfill the requirements of Financial Services Authority Regulation (POJK) No. 30/POJK.04/2015 regarding the Report on the Realization of the Use of Proceeds from Public Offerings.

Notes:

1. The Company will not send separate invitations to Shareholders, as this Invitation serves as the official invitation. It can also be accessed via the eASY.KSEI platform, the Indonesia Stock Exchange website, and the Company's website.
2. The Meeting will also be held electronically/virtually through the Electronic General Meeting System KSEI ("eASY.KSEI") provided by PT Kustodian Sentral Efek Indonesia ("KSEI"), in accordance with POJK No. 15/POJK.04/2020 and POJK No. 16/POJK.04/2020.
3. Shareholders entitled to attend the Meeting are those whose names are recorded in the Company's Shareholder Register and/or holders of securities accounts with KSEI as of March 30, 2026, until 4:00 PM WIB.
4. Required documents for attending the Meeting in person:
   a. Shareholders or their proxies must present a copy of their Identity Card or other valid identification (both for the grantor and the recipient of the proxy) to the registration officer before entering the Meeting venue.
   b. Shareholders in the form of a legal entity must present a copy of their Articles of Association and any amendments along with a deed showing the latest management structure.
   c. Shareholders whose shares are held in KSEI's collective custody are requested to present their Written Confirmation for the Meeting ("KTUR") issued by KSEI to the Company's registration officer before entering the venue.
5. The Company encourages Shareholders who are entitled and plan to attend the Meeting in person to grant proxy for their attendance and voting rights under the following provisions:

a. By using a power of attorney form available on the Company's website [https://sinarterangmandiri.com/], subject to the following terms:

   i. A scanned copy of the completed and signed power of attorney form along with supporting documents must be sent via email to ***[corporate.secretary@sinarterangmandiri.com.]*** The original power of attorney must be sent via registered mail to the Company's Share Registrar and

must be received no later than April 21, 2026, at 4:00 PM WIB at : **PT ADIMITRA JASA KORPORA** Kirana Boutique Office Block F3 No. 5, Jl. Kirana Avenue III, Kelapa Gading, North Jakarta - 14240. Tel: 021-2974 5222.

ii. Members of the Board of Directors, Board of Commissioners, or employees of the Company may act as proxy holders but any votes cast by them in such capacity will not be counted.

b. Via the electronic proxy mechanism ("e-Proxy") through eASY.KSEI – an electronic proxy system provided by KSEI to facilitate and integrate proxy submissions from scriptless Shareholders whose shares are in KSEI collective custody. Proxies must be submitted no later than April 21, 2026, at 12:00 PM WIB. Shareholders may download the user guide from the following link: https://www.ksei.co.id/data/download-data-and-user-guide.

6. Shareholders may attend the Meeting electronically through the eASY.KSEI application. To access it, Shareholders should go to the eASY.KSEI menu available at AKSes: http://akses.ksei.co.id/, subject to the following terms:
    a. Shareholders must confirm their electronic attendance or appoint their proxy and/or submit questions by no later than 12:00 PM WIB, one business day prior to the Meeting.
    b. Shareholders attending or appointing proxies electronically via eASY.KSEI must observe the following:
        i. Registration Process
        ii. Submission of Questions and/or Opinions Electronically
        iii. Voting Process
        iv. RUPS Live Broadcast
7. Prior to deciding on their participation in the Meeting, Shareholders must read all provisions outlined in this Invitation and other applicable regulations. Additional terms can be found in the 'Meeting Info' section of the eASY.KSEI application and/or on the Company's website. The Company reserves the right to impose additional requirements for Shareholders or proxy holders attending the Meeting physically.
8. Meeting materials for each agenda item are available on the Company's website [https://sinarterangmandiri.com/] and on eASY.KSEI at [https://www.ksei.co.id/] from the date of this Invitation until the Meeting date. The Company will not provide hard copies of meeting materials during the Meeting.
9. A Notary, assisted by the Company's Share Registrar, will validate and count votes for each agenda item, including those submitted electronically through eASY.KSEI and those cast at the Meeting.

10. To facilitate orderly conduct, Shareholders or their authorized proxies are kindly requested to arrive at the Meeting venue no later than 30 (thirty) minutes before the Meeting begins.
11. Should there be any changes and/or additions to the Meeting materials or procedures due to the latest developments not included in this Invitation, such information will be announced on the Company's website at [https://sinarterangmandiri.com/].
12. In the event of any discrepancy in interpretation between the English and Indonesian versions of this Invitation, the Indonesian version shall prevail.

Jakarta, March 31, 2026
PT Sinar Terang Mandiri Tbk
Board of Directors